

Web: www.parkhill.outwood.com

Chief Executive Principal, Primary: Mr Lee Wilson Principal: Donna Burnett

29th June 2023

National Education Union - strike action for teachers: Wednesday 5th and Friday 7th July

Dear Parent/Carer,

As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be **taking** additional industrial action on Wednesday 5th and Friday 7th July. This action is not against Outwood Primary Academy Park Hill itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education. Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, we have made the difficult decision to close the academy on Wednesday 5th and Friday 7th July to the following classes:

Wednesday 5th July: 5S and all of Y6 Friday 7th July: RH, 5S and all of year Y6

All other children in all other classes (including Nursery) are expected to attend school as normal, as suitable cover arrangements have been made where needed. Any pupil absence MUST be reported via the usual methods. All children in all closed and other classes are also expected to attend school as usual on Thursday the 6th July. The academy will be open as normal to all students, and students should arrive ready for the usual 8.45am start.

Online learning will be provided for the children in the closed classes via their Google classrooms. (Please speak to the class teacher if your child does not know their log in details)

Any children in the closed classes who are entitled to free school meals are able to collect a grab bag to eat at home on this day. These should be preordered at the school office or by telephone by the end of the day on Monday 3rd July. They can be collected anytime between 11 am and 1pm on Wednesday and Friday.

Please note: These plans could be subject to change, should any staff change their decision prior to Tuesday 4th July. Any changes will be communicated as promptly as possible if necessary.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully

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Miss D Burnett Principal

Outwood Grange Academies Trust, a company limited by guarantee registered in England and Wales with company number 06995649.

Registered office address: Potovens Lane, Outwood, Wakefield, West Yorkshire WFI 2PF.

VAT number: 158 2720 04. Outwood Grange Academies Trust is an exempt charity.

A list of Directors' names is open to inspection at our registered office.